



Office 16, Staveley Hall
Staveley Hall Drive, Staveley
Chesterfield S43 3TN
www.staveleytowncouncil.gov.uk
info@staveleytowncouncil.gov.uk
Tel: 01246 473132

To: **Members of the Policy, Finance and Publicity
Committee of Staveley Town Council**

14 October 2025

Dear Councillor

You are hereby summoned to attend a meeting of the Policy, Finance and Publicity Committee to be held at 6.00 pm on Tuesday 21 October 2025 in Committee Room 1 at The Speedwell Rooms.

Members are asked to sign the attendance sheet for the meeting, available in the room.

In the interests of the smooth running of the meeting, queries about any of the items on the agenda are requested to be submitted at least 2 working days prior to the meeting to enable the Clerk to provide a comprehensive response.

Please ensure that confidential papers are kept secure prior to, and not left in the meeting room following, the meeting.

Yours sincerely

Sabrina Doherty
Town Clerk and Financial Officer

RECORDING OF COUNCIL MEETINGS

Under the Openness of Local Govt. Bodies Regulations 2014, members of the public may now film, photograph and make audio recordings of the proceedings of the formal Council meeting, though not, under current legislation, of the Public Participation session, as this is not part of the formal agenda of the meeting.

Recording activity should be respectful to the conduct of the meeting and behaviour that disrupts the meeting (such as oral commentary) will not be permitted. The Clerk will record meetings for the purposes of the minutes.

AGENDA

- 1. To Note Apologies for Absence**
- 2. To Receive Declarations of Interests**
Members are invited to declare disclosable pecuniary interests and other interests in items on the Agenda as required by the Staveley Town Council Code of Conduct for members and by the Localism Act 2011.
- 3. Minutes of the Previous Meeting**
To approve and sign the minutes of the meeting held on 22 July 2025 as a correct record.
- 4. Christmas Lights Contract Review**
To consider the quotes received and current issues relating to lights in the Town Centre.
- 5. Draft Budget and Earmarked Reserves**
To consider the first draft of the budget for 2026-27 and make recommendations to Council.
- 6. Medium Term Financial Plan**
To review the updated MTFP.
- 7. Income Generation**
To discuss ideas for the generation of income to alleviate pressure on the precept and make recommendations to Council.
- 8. Date of next Meeting**
10 February 2026

STAVELEY TOWN COUNCIL

Minutes of a meeting of the Policy, Finance and Publicity Committee held on 22 July 2025 at 6.00pm in the Committee Room at The Speedwell Rooms, Staveley.

Present: Councillors S Hartley, P Jacobs and E Tidd

In attendance: Mrs S Doherty (Town Clerk and RFO)

PFP2526-1 Election of Chairman of the Committee

RESOLVED: That Cllr S Hartley be elected Chairman of the Committee for the Municipal Year 2025-26.

PFP2526-2 Election of Vice-Chairman of the Committee

RESOLVED: That Cllr E Tidd be elected Vice-Chairman of the Committee for the Municipal Year 2025-26

PFP2526-3 Apologies for Absence

Apologies had been received from Cllrs B Dyke and P Mann.

PFP2526-4 Declarations of Interest

There were no declarations of interest received.

PFP2526-5 Minutes of the Previous Meeting

RESOLVED: That the minutes of the meeting held on 29 October 2024 be approved and signed as a correct record.

PFP2526-6 Draft Reserves Policy

Councillors considered the draft policy prepared by the Town Clerk and RFO. It was requested that the Clerk include a line to explain that the General Reserves should be increased asap to the 3 months Net Revenue expenditure level.

RECOMMENDED: That, subject to the above amendment, the draft reserves policy be approved and adopted by Council.

PFP2526-7 Statement of Internal Control Review

Councillors reviewed the document and noted a couple of amendments require relating to the frequency of council meetings and the last review of the risk management strategy.

RECOMMENDED: That, subject to the above amendments being included, the statement of internal control be approved and adopted by Council.

PFP2526-8 Draft IT Policy

The Clerk explained that this new policy was required as part of the update to the Annual Governance and Accountability Return (AGAR). This draft was currently standalone but there would be additional

Chair's Initials

STAVELEY TOWN COUNCIL

policies which would come forward which this would need to refer to so it would need further update in due course. It would be on the schedule to review annually.

It was noted that Councillors who were not using their Councillor email account and council owned devices for council business were putting the Council at risk of a 'No' answer on the AGAR.

It was requested that the Clerk look into costs and bring back information on the provision of Audio visual equipment for the 'Council Chamber' to assist with making meetings more accessible.

RECOMMENDED: That the draft IT Policy be approved and adopted by the Council.

PFP2526-9 Communications Update

Councillors noted the report of the Assistant Clerk.

PFP2526-10 Income Generation

Councillors discussed ideas for income generation opportunities based on existing services and asked the Town Clerk to develop figures in relation to events, office leases, the café, and existing charges for room hire and allotments.

PFP2526-11 Schedule of Meetings 2025-26

RESOLVED: That, subject to ad-hoc meetings being called as necessary, the fixed schedule of meetings be 21 October 2025, 10 February 2026 and 21 April 2026.

The Chairman closed the meeting at 7:47pm.

Chairman Signature: _____

10 October 2025 (2025 - 2026)

All Cost Centres and Codes (Between 01/04/2025 and 10/10/2025)

Allotments		Last Year 2024 - 2025					Current Year 2025 - 2026					Next Year		
		Receipts		Payments		Budget	Receipts		Payments		Budget	Payments		
		Budget	Actual	Budget	Actual		Actual	Forecast	Total	Budget			Actual	Forecast
8	Allotment rents	173.24	233.44			341.88	116.70		116.70				3,364.98	
49	Legal Fees			250.00					250.00					300.00
50	Land Rent			4.00	1.00		25.20		25.20	4.00	6.00	6.00		4.00
110	Keys and Locks				76.82									300.00
114	Security Deposits		150.00											
115	Key Deposits		100.00											
117	Allotments Maintenance			1,000.00	579.20						900.55	900.55		1,500.00
	SUB TOTAL	173.24	483.44	1,254.00	657.02	341.88	141.90		141.90	254.00	906.55	906.55	3,364.98	2,104.00

[illegible]

SUB TOTAL	2,800.00	206.76	2,900.00	1,350.21	500.00	782.45		782.45	2,724.96	227.70	230.00	457.70		805.00
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Speedwell Rooms		Last Year 2024 - 2025				Current Year 2025 - 2026								Next Year	
		Receipts		Payments		Receipts				Payments				Receipts	Payments
		Budget	Actual	Budget	Actual	Budget	Actual	Forecast	Total	Budget	Actual	Forecast	Total	Budget	Budget
6	Speedwell Room Hii	30,000.00	28,318.52		33.90	31,500.00	14,899.61	14,899.61	29,799.22					31,500.00	
9	Bar Income	2,500.00	450.00			2,000.00			0.00					-	
13	Misc Income	1,000.00	2,315.33			2,600.00	2,121.67	1,541.67	3,663.34					2,000.00	
61	Bldg Maint - Speedwell			3,000.00	1,943.29					2,000.00	771.13	550.00	1,321.13		2,000.00
62	SWell - Licences/permits			1,500.00	2,441.26					1,575.00	180.00	1400.00	1,580.00		1,600.00
63	Bar Stock			2,000.00									0.00		
64	Gas/Electric - Speedwell			10,000.00	10,676.11					10,000.00	4,630.40	4630.40	9,260.80		10,000.00
65	SWell-Water Rates			1,500.00	1,294.00					1,575.00	575.21	575.21	1,150.42		1,575.00
66	Speedwell - NNDR			11,000.00	10,939.01					11,500.00	6,735.50	4764.50	11,500.00		11,500.00
67	SWell - EPOS			500.00							23.90	75.00	98.90		500.00
68	SWell - Telephone/BBand			1,000.00	594.66					1,000.00	242.80	395.00	637.80		1,000.00
97	Waste Removal			1,100.00	663.35					1,154.96	807.97	482.97	1,290.94		1,200.00
103	Cleaning Supplies - SWell			1,000.00	814.01					1,000.00	261.91	785.73	1,047.64		1,000.00
104	Cleaning Contract - SWell			10,000.00	9,915.75					9,974.96	4,403.00	5571.96	9,974.96	-	Recommended by HR Cttee to bring back in-house
123	SWell-Equip Maint				2,776.78					500.00	118.94	310.54	429.48		500.00
125	SWell Fire Alarm									400.00	327.12		327.12		400.00
126	SWell Security Alarm									820.00	858.15		858.15		1,000.00
139	Agency staff										520.00	1000.00	1,520.00		1,000.00
SUB TOTAL		33,500.00	31,083.85	42,600.00	42,092.12	36,100.00	17,021.28	16,441.28	33,462.56	41,499.92	21,942.93	20541.31	40,997.34	33,500.00	33,275.00

Staffing Costs		Last Year 2024 - 2025				Current Year 2025 - 2026								Next Year	
		Receipts		Payments		Receipts				Payments				Receipts	Payments
		Budget	Actual	Budget	Actual	Budget	Actual	Forecast	Total	Budget	Actual	Forecast	Total	Budget	Budget
73	Salaries/Wages Gross			156,687.00	122,671.15					167,837.17	61,893.04	64,903.29	126,796.33	245,833.10	Incs Speedwell Cleaner, full year of deputy clerk post plus 2 additional posts
74	Employer NI			9,634.00	10,536.22					19,264.42	6,295.21	9,910.81	16,206.02	27,919.63	
75	Employer Pension			28,306.60	12,653.15					17,688.61	9,274.93	13,458.43	22,733.36	44,038.26	
76	Mileage Claims			150.00						150.00		150.00	150.00	150.00	
77	Uniforms/PPE			250.00	217.35					500.00	256.35	250.00	506.35	500.00	
78	Staff Training			1,000.00	142.00					1,000.00	31.00	250.00	281.00	2,000.00	
79	Staff Expenses			150.00	67.68					150.00	59.24	84.07	143.31	150.00	
80	Recruitment Advertising												0.00	500.00	
81	Conference fees			350.00	270.00					350.00		350.00	350.00	400.00	
82	Conference Expenses			350.00	130.00					350.00		350.00	350.00	400.00	
98	Redundancy Cost												0.00		
131	HR and H&S Support									4,891.20	3,800.00		3,800.00	3,800.00	
140	TUPE costs										1,890.00		1,890.00	2,500.00	Estimate
SUB TOTAL				196,877.60	146,687.55					212,181.40	83,499.77	89,706.60	173,206.37	328,190.99	

Staveley Hall & Stables		Last Year 2024 - 2025				Current Year 2025 - 2026								Next Year	
		Receipts		Payments		Receipts				Payments				Receipts	Payments
		Budget	Actual	Budget	Actual	Budget	Actual	Forecast	Total	Budget	Actual	Forecast	Total	Budget	Budget
4	Hall and Stables Leasing	86,000.00	88,322.57			73,394.40	40,205.61	36,605.16	76,810.77		640.00	360.00	1,000.00	156,612.05	Incs new service charges based on current tenants.
5	Hall Room Bookings	5,000.00	10,834.41			6,450.00	5,184.92	1,265.08	5,184.92					6,450.00	
12	Functions Income	2,500.00	4,785.13		250.00	4,000.00	209.29	500.00	209.29					2,500.00	
30	Telephone/Broadband			12,000.00	5,328.19					12,600.00	5,336.47	5,336.47	10,672.94		12,600.00
32	Cleaning Contract			21,550.00	21,509.55					23,152.56	10,360.00	12,792.56	23,152.56		25,000.00
33	Building Maintenance			20,000.00	15,291.89					20,000.00	4,627.47	3,000.00	7,627.47		20,000.00
34	Grounds Maintenance			10,000.00	607.14					10,000.00	244.35	1,500.00	1,744.35		10,000.00

35	Security Alarm - Hall		1,600.00	2,519.98					1,700.00	937.00	500.00	1,437.00		1,700.00
36	Fire Alarm - Hall		1,600.00	1,757.05					1,700.00		1,200.00	1,200.00		1,700.00
37	Licences/Permits-Hall		3,500.00	3,434.32					2,000.00	295.00	1,650.00	1,945.00		2,000.00
38	Gas/Electric-Hall/Stables		45,000.00	50,512.58					55,000.00	42,573.21	28,963.82	71,537.03		55,000.00
39	Water Rates - Hall/Stables		3,000.00	2,253.04					3,150.00	1,896.72	1,896.72	3,793.44		3,500.00
40	Equipment Purchase		2,000.00	3,385.02					5,000.00	66.38	3,456.83	3,523.21		5,000.00
41	Equipment Maintenance		2,000.00	4,908.66					3,000.00		1,500.00	1,500.00		3,000.00
42	Carpark-NNDR		1,500.00	1,247.50					1,300.00	747.50	500.00	1,247.50		1,300.00
43	Reception-NNDR		1,200.00	960.58					1,000.00	576.58	384.00	960.58		1,000.00
44	Air Hall-NNDR	1,789.86										0.00		
45	NNDR-FUNCTION RMS/CAFE		8,800.00	6,761.45					7,000.00	4,057.45	1,798.00	5,855.45		6,000.00
46	Waste Collection		1,200.00	1,681.76					1,500.00	409.33	873.98	1,283.31		1,500.00
47	Working Budget	273.72	6,000.00	3,010.42		148.95		148.95	6,000.00	135.70	500.00	635.70		6,000.00
48	Bad Debt Provision		5,000.00						2,500.00			0.00		2,500.00
88	Cleaning Supplies		1,500.00	1,691.60					2,000.00	599.32	1,198.64	1,797.96		2,000.00
107	Stables NNDR	2,444.30										0.00		
112	Fire Alarm - Stables			240.78					360.00			0.00		400.00
119	Security Alarm - Stables			343.19					900.00	1,298.84		1,298.84		1,500.00
122	Stables Boiler			3,956.81						735.00		735.00		800.00
134	SHall Misc Income					300.00		300.00				0.00		
136	Website								1,000.00			0.00		1,000.00

	SUB TOTAL	93,500.00	108,449.99	147,450.00	131,651.51	83,844.40	46,048.77	38,370.24	82,653.93	160,862.56	75,536.32	67,411.02	142,947.34	165,562.05	163,500.00
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Vehicle		Last Year 2024 - 2025				Current Year 2025 - 2026							Next Year		
		Receipts		Payments		Receipts				Payments			Receipts	Payments	
Code	Title	Budget	Actual	Budget	Actual	Budget	Actual	Forecast	Total	Budget	Actual	Forecast	Total	Budget	Budget
83	Van Maintenance			1,000.00	323.25					1,000.00	833.33		833.33		1,000.00
84	Van Tax/Insurance			350.00	27.92					368.00					400.00
85	Fuel and Oil (Van)			1,500.00	267.09					1,000.00	16.67		16.67		1,000.00
133	Insurance Claim						5,324.00		5,324.00						
142	Vehicle Purchase										4,995.00		4,995.00		
	SUB TOTAL			2,850.00	618.26		5,324.00		5,324.00	2,368.00	5,845.00		5,845.00		2,400.00

Summary

TOTAL	716,629.24	811,340.59	745,572.10	633,551.19	719,108.28	675,620.02	135,359.20	798,714.14	858,825.83	374,617.42	324,898.68	698,029.20	800,699.03	989,050.91
		General Reserves at YE		216,398.65								226,649.59		
									Add back EMR/CIL contributions			69,118.76		
											GR Surplus	45,768.35		

Current rate of inflation: 3.8%

Rate of inflation 2024-25: 3.2%

188,351.88	Net Expenditure
115,080.00	Contribution from CIL and EMR
45,768.35	Contribution from General Reserves Surplus
27,503.53	Increase required
595,325.53	2026-27 Precept figure
4.84	% based on current precept and tax base
	NB - some of this will be absorbed by rise in tax base
	so will therefore end up being lower percentage overall

Staveley Town Council
Reserves Balance
2025 - 2026

<u>Reserve</u>	<u>OpeningBalance</u>	<u>Transfers</u>	<u>Spend</u>	<u>Receipts</u>	<u>CurrentBalance</u>
Capital					
Allotment Capital Fund	9,580.00				9,580.00
Total Capital	9,580.00				9,580.00
Earmarked					
CIL	166,456.19		7,226.98	20,406.32	179,635.53
Hall & Stables Maintenance	15,000.00				15,000.00
Speedwell Maintenance	1,000.00				1,000.00
Elections Fund	4,000.00	4,000.00			8,000.00
Van Replacement	500.00				500.00
Computer Replacement	500.00				500.00
Special Projects	500.00				500.00
Staveley Market Improvements	3,000.00				3,000.00
Little Breck Solar Grant Fund	20,609.60	7,709.16	1,300.00		27,018.76
Inkersall Rd Solar Grant Fund	40,000.00				40,000.00
Allotment Key Deposits	100.00				100.00
Allotment Security Deposits	150.00				150.00
Total Earmarked	251,815.79	11,709.16	8,526.98	20,406.32	275,404.29
TOTAL RESERVE	261,395.79	11,709.16	8,526.98	20,406.32	284,984.29
GENERAL FUND					499,460.71
TOTAL FUNDS					784,445.00